



NORMAN A. CANNADY, JR.
TAX ASSESSOR
MADISON COUNTY

CANTON OFFICE
P.O. BOX 292
CANTON, MS 39046 -0292
CANTON: (601) 859-1921
FAX: (601) 859-2899
IN STATE: 1 -800-428 0584 Ext 1921
NICOLE FLANAGAN, CHIEF DEPUTY

MADISON ANNEX
171 COBBLESTONE DR.
MADISON, MS 39110 -9197
MADISON: (601) 856 -1796
FAX: (601) 856 -1855
WWW.MADISON -CO.COM

January 23, 2026

To: Madison County Board of Supervisors
Greg Higginbotham, Madison County Administrator
Na'Son White, Comptroller

From: Norman A. Cannady Jr., Tax Assessor

Re: Request for payment for training courses

A handwritten signature in black ink that reads "Norman A. Cannady Jr." in a cursive script.

Shane Pickett will be taking training courses to meet the requirements of the CMS designation.

Please prepare a \$339.00 check to cover the cost of the McKissock Learning 15 Hour National USPAP Course, include the invoice number on the check, and mail the check along with a copy of the McKissock invoice to the following:

McKissock LP
c/o Colibri Group
PO Box 736652
Chicago, IL 60673-6652

Please send a \$89.00 check to cover the cost of the IAAO Standards of Professional Practice and Ethics course along with a copy of the invoice to the following:

International Association of Assessing Officers
IAAO Lockbox PO Box 802823
Kansas City, MO 64180-2823

There will not be any travel expenses associated with the training.



McKissock Learning

McKissock LLC
218 Liberty St
Warren PA 16365
United States
(800) 328-2008
www.mckissock.com

McKissock LLC: Invoice

Date 1/21/2026
Invoice # IN02-231699

Enrolled By Hoak, Shelly L
Comments to Custo...
Shipping Code (2)

Bill To

Randi Jerome
For: Shane Pickett
Madison County Board of Supervis...
125 W North St Room 111
Canton MS 39046
United States

Course	Add Cert	Professional...	Type	Delivery	State	Hrs	Amount
2024 15 hr National USPAP Course		Appraisal	QE	Virtual Classroom	MS		339.00

Total 339.00
Amount Due \$339.00

Please Remit Check Payment To:
McKissock LP
c/o Colibri Group
P.O. Box 736652
Chicago, IL 60673-6652



INVOICE

International Association of Assessing Officers
314 W 10th
Kansas City, MO 64105 United States

Phone: 816-701-8100
<https://www.iaao.org/>

Invoice Number	0019572
Invoice Date	1/22/2026
Invoice Term	30
Due Date	2/21/2026

Shane Pickett
Madison County Mississippi
125 West North Street
Canton, MS 39046 United States

Merchandise

Merchandise for Mr. Shane Pickett

Item	Quantity	Price	Total
171: IAAO Standards of Professional Practice and Ethics	1	\$89.00	\$89.00

Total:	\$89.00
Tax Total:	\$0.00
Shipping Total:	\$0.00
Grand Total:	\$89.00
Payment:	\$0.00
Balance:	\$89.00

Thank you for your business!

Please detach the portion below and return it with your payment or [click here](https://my.iaao.org/expresspayment?id=a11TR00000Pwi2H-b22f4847ad3fd322dd2e8249ec7185b5) (<https://my.iaao.org/expresspayment?id=a11TR00000Pwi2H-b22f4847ad3fd322dd2e8249ec7185b5>) for online payment.

REMITTANCE

ACH Bank Account Details: -

Name: International Association of Assessing Officers
 Bank: Commerce Bank
 Account Number: 676269773
 Wire Routing Number: 101000019

If you wish to pay with a credit card, please provide us with your credit card details. We proudly accept the following payment methods:



Name	
CC Number	
Expiration Date MM/DD	/
CVC Number	

Please make checks payable to:
 International Association of Assessing Officers

IAAO Lockbox PO Box 802823
 Kansas City, MO 64180-2823 United States
 816-701-8100

Invoice Number	Order 0019572
Name	Mr. Shane Pickett
Due Date	2/21/2026
Balance	\$89.00
Amount Enclosed	\$